

**City of Crescent City**  
**Position Control**  
**Authorized Positions & Pay Ranges FY24-25**

Positions effective 07.01.24; pay ranges effective first full pay period beginning on or after 07.01.24

Position Title	Bargaining Unit	Pay Range - Current		Pay Range - Update		Current Auth FTE	Change	Proposed FTE	Notes
		Min Annual	Max Annual	4% COLA except where noted otherwise					
				Min Annual	Max Annual				
<b>Administration</b>									
City Manager	Contract	111,947	143,044	116,425	148,766	1.00		1.00	
City Attorney	Contract	106,350	133,330	110,604	138,663	1.00		1.00	
City Clerk / Administrative Analyst	CCMEA	66,219	80,501	68,868	83,721	1.00		1.00	
HR Manager	CCMEA	57,195	69,539	59,483	72,320	1.00		1.00	
Information Systems Administrator	CCMEA	75,570	91,851	78,593	95,525	1.20		1.20	
IT / GIS Technician	CCMEA	49,419	60,069	51,396	62,472	1.00		1.00	
<b>Finance</b>									
Director of Finance	Contract	98,497	123,484	102,437	128,424	1.00		1.00	
Finance Analysts						1.00		1.00	
Finance Analyst 2	CCMEA	63,077	76,669	65,600	79,736				
Finance Analyst 1	CCMEA	57,195	69,539	59,483	72,320				
Finance Technician						1.50	(0.50)	1.00	Retired annuitant position ended
Finance Technician	CCMEA	51,892	63,077	53,968	65,600				
Finance Technician Extra Help (Retired Annuitant)	Unrepresented	51,892	63,077	53,968	65,600				
Account Clerks						2.48		2.48	
Account Clerk 2	CECC	40,664	49,421	42,291	51,398				
Account Clerk 1	CECC	36,878	44,824	38,354	46,617				
File Clerk	Unrepresented	34,320	41,716	35,693	43,385	0.25		0.25	
<b>Fire</b>									
Fire Chief	Contract	121,243	152,000	126,093	158,080	1.00		1.00	
Career Fire Captain ***	Unrepresented	68,256	82,965	70,986	86,284	3.00		3.00	
Fire Dept Admin Specialist	CECC	47,050	57,200	48,932	59,488	1.00		1.00	
<b>Police</b>									
Chief of Police	Contract	98,497	123,484	102,437	128,424	1.00		1.00	
Lieutenant	CCPOA	92,332	106,547	96,026	110,809	-		-	
Sergeant	CCPOA	73,840	91,624	76,794	95,289	4.00		4.00	
Police Officers and Recruits						10.00		10.00	
Police Officer	CCPOA	54,496	72,800	56,676	75,712				
Police Officer - Limited Term	CCPOA	54,496	72,800	56,676	75,712				
Police Recruit	CCPOA	40,144	40,144	41,750	41,750				
Exec Assistant, Records Specialist						1.50		1.50	
Executive Assistant to the Chief	CECC	47,050	57,200	48,932	59,488				
Records Specialist	CECC	44,824	54,475	46,617	56,654				
<b>Planning, Building &amp; Code Enforcement</b>									
Planning Technician	CCMEA	49,419	60,069	51,396	62,472	-		-	
Building Inspector & Code Enforcement Officer *	CCMEA	54,477	66,219	56,656	68,868	0.60	0.40	1.00	Increase to full-time
Building Inspector & Code Enf Officer Extra Help (Retired Annuitant)	Unrepresented	54,477	66,219	56,656	68,868	0.46		0.46	
Com Dev Spec, Office Tech **						1.00		1.00	
Community Development Specialist	CECC	40,664	49,421	42,291	51,398				
Office Technician	CECC	36,878	44,824	38,354	46,617				
<b>Economic Development and Recreation</b>									
Economic Development and Recreation Director	Contract	92,618	116,137	96,322	120,783	1.00		1.00	
Grants and Economic Development Coordinator	CCMEA	63,077	76,669	65,600	79,736	1.00		1.00	
Economic Development and Recreation Assistant	Unrepresented	35,457	43,105	36,875	44,829	0.48		0.48	
RV Park Supervisor	CCEA	42,690	51,892	44,398	53,968	1.00		1.00	
Campground Attendant	Unrepresented	32,427	39,416	33,724	40,993	-		-	
Aquatics Supervisor	CCMEA	49,419	60,069	51,396	62,472	1.00		1.00	
Relief Supervisor/Lesson Coordinator	CCEA	42,690	51,892	44,398	53,968	2.00		2.00	
Part-time Lifeguards						6.85	(0.78)	6.07	Reduce hours this year due to pool closure for construction
Lifeguard - Designated Head Lifeguard	Unrepresented	33,800	38,480	34,840	39,520				
Lifeguard - Part-Time	Unrepresented	32,760	38,480	33,800	39,520				
Aquatic Specialty Program Instructor	Unrepresented	34,840	38,480	35,880	39,520				Updated per min wage depending on position / certifications
Water Safety Aide	Unrepresented	33,280	35,360	34,320	36,400				
<b>Public Works</b>									
Director of Public Works	Contract	98,497	123,484	102,437	128,424	1.00		1.00	
Engineering Project Manager	CCMEA	63,077	76,669	65,600	79,736	2.00		2.00	
Engineering Technician	CCMEA	49,419	60,069	51,396	62,472	-		-	
Public Works Maintenance Manager	CCMEA	76,669	93,179	79,736	96,906	1.00		1.00	
Interim Public Works Maintenance Manager (Retired Annuitant)	Unrepresented	76,669	93,179	79,736	96,906	0.46		0.46	
Public Works Parks / Buildings / Maintenance Workers & Equipment Operators						13.00		13.00	
Maintenance Workers									
Senior Public Works Maintenance Worker	CCEA	51,892	63,077	53,968	65,600				
Maintenance Worker 3	CCEA	42,690	51,892	44,398	53,968				
Maintenance Worker 2	CCEA	38,724	47,057	40,273	48,940				
Maintenance Worker 1	CCEA	36,875	44,829	38,350	46,622				
Maintenance Worker 1 (part-time and seasonal)	Unrepresented	36,875	44,829	38,350	46,622				
Equipment Operators									
Equipment Operator 2	CCEA	47,057	57,195	48,940	59,483				
Equipment Operator 1	CCEA	40,663	49,419	42,289	51,396				
Senior Bldgs & Parks Maintenance Worker	CCEA	42,690	51,892	44,398	53,968				
EMOT						3.00		3.00	
Senior Electrical Mechanical Operations Technician	CCEA	69,539	84,512	72,320	87,892				
Electrical Mechanical Operations Technician 2	CCEA	60,069	73,015	62,472	75,935				
Electrical Mechanical Operations Technician 1	CCEA	51,892	63,077	53,968	65,600				
Utility Mechanic	CCEA	42,690	51,892	44,398	53,968	1.00		1.00	
Laboratory Director	CCMEA	66,219	80,501	68,868	83,721	1.00		1.00	
Laboratory Assistant / Tech						1.00		1.00	
Laboratory Technician 2	CCEA	54,477	66,219	56,656	68,868				
Laboratory Technician 1	CCEA	44,829	54,477	46,622	56,656				
Laboratory Assistant	CCEA	36,875	44,829	38,350	46,622				
Fleet Mechanics						2.00		2.00	
Senior Mechanic	CCEA	60,069	73,015	62,472	75,935				
Mechanic 2	CCEA	47,057	57,195	48,940	59,483				
Mechanic 1	CCEA	38,724	47,057	40,273	48,940				
Office Technician	CECC	36,878	44,824	38,354	46,617	-	0.48	0.48	New position
<b>Housing Authority</b>									
Housing Authority Director	Contract	92,618	116,137	96,322	120,783	1.00		1.00	
Housing Authority Inspector	CCEA	42,690	51,892	44,398	53,968	-		-	
Tenant Services Technician	CECC	44,824	54,475	46,617	56,654	2.00		2.00	
Office Technician	CECC	36,878	44,824	38,354	46,617	1.00		1.00	
<b>Totals</b>						<b>78.78</b>	<b>(0.40)</b>	<b>78.38</b>	

\* Split between Building/Code Enforcement and Housing Authority  
\*\* Split between Planning and Public Works  
\*\*\* Annual wages based on 48/96 schedule including scheduled FLSA overtime

Pay ranges do not include special pay, i.e. certifications, longevity, merit, etc.  
Min and max annual pay ranges are equivalent to base hourly rate times 2,080 hours per year (except for Fire Captains). Actual hours for positions may be different.